

CORPORATE PRIORITIS ACTION PLAN - NEW ACTION PLAN FOR 25-6

(THIS WILL BE UPDATED AS COUNCIIL MAKES DECISIONS ON ANY NEW AREAS OF ACTIVITY IN 2025-6)

ACTION PLAN 2025-26

Objective	Activity	Details	Resources	Timescale	Responsible Committee or Working Group	Progress
Economy Objective 1 - Growth	Hanwood Park urban extension community trust	Continue to engage with developer and with NNC in respect of the use of S106 money and the development of infrastructure	Member time Officer and member time	During 2025-30	Council	
Economy Objective 2 – Town centre	Markets	Promote and expand the regular weekly markets; Implement new fees from April 2025 Work with NNC to improve power supply in Gold St to support more traders Review management and staffing requirements once a public toilet facility is provided.	£12500 deficit expected in year Community Infrastructure fund	Ongoing March - April 2025 By September 2025 By September 2025	Markets and Events Committee Finance and Governance Committee	

<p>Economy Objective 2 – town centre</p>	<p>Public toilets</p>	<p>Purchase land at Wadcroft from NNC</p> <p>Draw up specification and agree location for new toilet provision</p> <p>Seek planning permission</p> <p>Seek tenders for provision and water supply</p> <p>Appoint clients' agent to manage Installation Agree maintenance and cleaning arrangements</p>	<p>Approx £100,000 purchase and installation costs; assume free to users.</p> <p>Up to £36000 in annual maintenance and cleaning costs</p>	<p>Starting January 2025</p>	<p>Finance and Governance Committee</p>	
<p>Economy Objective 2 – Town Centres; and Health and Community Objectives 3 and 4 Wellbeing and Safety</p>	<p>Anti-social behaviour reporting system for businesses</p>	<p>Monitor and review current scheme to determine if it continues in to 2026.</p>	<p>£1500 grant</p>	<p>By October 2025</p>	<p>Finance and Governance Committee</p>	
<p>Economy Objective 2 – Town Centres;</p>	<p>Improve town centre appearance</p>	<p>Consider how to invest in the physical appearance of the town centre including shop fronts</p>	<p>Any funds available from 24/5 underspend</p>	<p>Initial report by July 2025</p>	<p>Finance and Governance Committee Council</p>	

<p>Economy Objective 2 – Town Centres; and Health and Community Objective 3 Wellbeing</p>	<p>Events _Christmas 2025</p>	<p>Deliver a package of Christmas events and entertainments which comprises</p> <ul style="list-style-type: none"> - Christmas lights and decorations - Christmas tree - Light switch on event - A Santas grotto - Giving tree - Mayoral events - Saturday Christmas markets - Entertainment and music throughout the town centre during the christmas season 	<p>£40,000 cost of lights £30,000 for all other elements</p>	<p>By December 2025</p>	<p>Market and Events Committee</p>	<p>Initial planning with Blachere to refresh lights display and improve delivery in the run up to installation.</p>
<p>Economy Objective 2 – Town Centres; and Health and Community Objective 3 Wellbeing</p>	<p>Events Kettering by the Sea</p>	<p>Deliver a three week+ long Kettering by the Sea during August 2025 including associated services, entertainment and learning opportunities for children aged under 14</p>	<p>£29,000</p>	<p>By August 2024</p>	<p>Market and Events Committee</p>	
<p>Economy Objective 2 – Town Centres; and Health and Community</p>	<p>Running event</p>	<p>Provide with external specialist partners, a UK athletics accredited half marathon with</p>	<p>£5,000</p>	<p>In the first quarter of 2026 and subsequent years</p>	<p>Market and Events Committee</p>	<p>Date of March 8th 2026 fixed.</p>

Objective 3 Wellbeing		associated shorter runs at the same time.				
Economy Objective 2 – Town Centres; and Health and Community Objective 3 Wellbeing	Events – all other events	Provide an agreed set of events including - “Summer Saturdays” - Bands in the Park - Skateboarding events - Friday Night Discos - Volunteer Fair - Continental market - Love Food - Vegan Market	£23,000	From April 2025 onwards	Markets and Events Committee	Easter Trail up and running during Easter fortnight Vegan market on 26 th April Preparatory work and bookings underway for summer Saturdays, Love Food, and Bands in the Park
Economy Objective 2 – Town Centres; and Health and Community Objective 3 Wellbeing	Kettering Cultural Consortium	Support Kettering Cultural Consortium with administrative support and support its expansion of remit to improve collaboration between events organisers and venue owners in town Provide grant aid to the KCC	Officer and member time £5000	From early 2025 onwards	Markets and Events Committee	
Economy Objective 2 – Town Centres; and Health and Community Objective 3 Wellbeing	Armed Forces Parade	Support Royal Anglian Regiment County Colonel in arrangements for the event	Some officer time £5000	From early 2025 onwards	Markets and Events Committee	£4250 committed to date. Arrangements in hand for event on 8 th June.

Economy Objective 2 – Town Centres; and Health and Community Objective 3 Wellbeing	Kettfest	Project plan Kettfest and work with KCC on its delivery and content.	£15,000 plus officer time	By end June 2025 and in subsequent years.	Markets and Events Ctte	
Health and Community Objective 3 – Wellbeing	Allotments	<p>Complete registration of allotments with Land registry</p> <p>Agree a priority investment programme with allotment societies and implement during 2025/26 – review at end of year.</p> <p>Once registration above complete, finalise access arrangements with Western Power in relation to Northfield Avenue</p>	<p>External legal support</p> <p>£1425 income per year in rents;</p> <p>£10000 maintenance and development costs</p>	<p>By March 2025</p> <p>By April 2025</p> <p>In 2025.</p>	<p>Allotments WG</p> <p>Finance and Governance Committee</p>	Report on this agenda
Health and Community Objective 3 - Wellbeing Objective 4 – Safety Sustainability Objective 6 -	Community resilience	To engage in dialogue with local groups and organisations about the most effective interventions to support local communities and help local people and places become more resilient.	£7,500 in budget	From April 2025	Council Finance and Governance Committee	

Climate change mitigation		To provide grant aid where agreed for specific projects.				
Health and Community Objective 3 Wellbeing	Youth Services	Consider the need for and how best to provide for youth services across town, in partnership with others	Any available funds from 24/5 year underspend. Possible grants available from LAP and OPFCC	Initial report July 2025	Council Finance and Governance Committee	Discussions on options has taken place with voluntary sector, police, OPFCC and NNC in mid April
Health and Community Objective 3 - Wellbeing Objective 4 – Safety Sustainability Objective 6- Climate change mitigation	Community Infrastructure Fund	To develop a programme of spending which reflects the council's objectives both within the town centre and wider.	£20,000 in budget	From April 2025	Council Finance and Governance Committee	
Health and Community Objective 3 Wellbeing	Small grants schemes and a members initiative fund	Annual payments to organisations supported by core grant with monitoring of outcomes Run grants award programme for voluntary and community sector	£5,000 £10,000 £8,000	Annual review in July each year. May-September 2025	Finance and Governance Committee	

		<p>Run environment and wildlife grant scheme</p> <p>Run Ward initiatives fund programme</p> <p>Re-allocate any unspent ward initiatives monies after Christmas 2025</p>	£10,000	<p>August-December 2025</p> <p>April-December 2025</p> <p>By March 2026</p>		
Health and Community Objective 3 Wellbeing	Community lottery	<p>Promote and manage the town lottery – increase player numbers by 10%</p> <p>Identify main grant objective for awards in early 2026</p>	<p>Officer and member time</p> <p>5% of lottery proceeds available for promotion and admin costs</p>	<p>Throughout year</p> <p>By March 2026</p> <p>Decisions on awards in February each year.</p>	Finance and Governance Committee	
Health and Community Objective 4 – safety	Community assets	<p>Ensure all five speed devices work effectively and are maintained</p> <p>Ensure all knife amnesty boxes and bleed kits are maintained for public use.</p>	Community infrastructure funds - £20,000 in budget.	Throughout year	Finance and Governance Committee	

		<p>Maintain catenary wires in High St and Market St</p> <p>Subject to its transfer, clean war memorial and establish any grant availability; explore if measures can be applied which retain wreaths where they are lain each year</p>		By October 2025		
Health and Community Objective 5 – Armed Forces Covenant	Remembrance Day events	Work with the Royal British Legion with costs and management of event, in particular the traffic order and hospitality costs.	£2000	November each year	Finance and Governance Committee	
Sustainability Objective 7 Development standards and policies	South West Kettering Neighbourhood Plan	Ensure Neighbourhood Planning Committee has the ability to monitor the effectiveness of the Neighbourhood Plan. Ensure Planning Committee is aware of conflicts between the plan and planning applications	Clerk time	Ongoing	Neighbourhood Planning Committee Planning Committee and Neighbourhood Planning Ctte	
Sustainability Objective 7 Development	Central Kettering	Establish consultation and engagement arrangements and	£12,000 plus £11,000 grant plus £5700	Detailed timetable to be	Neighbourhood Planning Committee	First stage engagement work has engaged 250 people in mix of

standards and policies	Neighbourhood Plan	engage stakeholders and public throughout the town. Secure government grant Remain engaged with NNC's emerging planning policies Develop planning policies and consult upon them Develop final plan	vired from 24/5 year. External planning and community development resources Officer and member time NNC officer time	developed in early part of 2025 Assume timetable continues into 2026/7 Financial Year.	Council	workshops and on line survey. Advisory Group considered scoping report on 15 th April, which had been prepared in the light of first stage engagement on what is in scope for the plan from now on
Economy Objective 2 – Town Centres Sustainability Objective 8 - Biodiversity	On street planting schemes Kettering Town centre	Continue and expand scheme to include – 10 more hanging baskets; wed spraying and winter planting from winter 2025 onwards	£34,000	Throughout year	Council Finance and Governance Committee	
Sustainability Objective 6, Climate change mitigation, 8 Biodiversity	Sustainable development	Develop and encourage projects which improve local sustainability and which deepen local people's commitments to more sustainable lifestyles Develop and promote sources of information	£1000 in budget to pump prime projects and ideas and provide grants .	Throughout the year	Finance and Governance Ctte	

		for local people to use, including through the Council's website, to improve sustainable lifestyles	Member and officer time			
Organisational Effectiveness Objective 11 communications and engagement	Town Meetings	Reconsider objectives and format of Town Meetings	Clerk time	By July 2026	Council Finance and Governance Ctte	
Health and Community Objective 3 Wellbeing Organisational Effectiveness Objective 11 communications and engagement	Integrated Care System	Engage with ICS and the Local Area Partnership	Clerk and member time	Throughout 2025-6 and beyond	Council	

<p>Organisational Effectiveness Objective 11 communications and engagement</p>	<p>Communications strategy and social media policy.</p>	<p>Produce a regular Newsletter for stakeholders on KTC activities</p> <p>Produce an Events brochure for promoting events</p> <p>Maintain notice boards under KTC control</p> <p>Explore with developers of smart hubs in town capacity for KTC to make use of these facilities promoting events, consultations, meetings and news from KTC.</p>	<p>Deputy Clerk time</p> <p>Events budget £3k</p> <p>Community Infrastructure fund</p> <p>Community Infrastructure Fund</p>	<p>From January 2024</p> <p>Annually, by end of March</p>	<p>Finance and Governance Ctte</p> <p>Markets and Events Ctte</p>	<p>Newsletter published first week of every month.</p> <p>Brochure for 2025/6 published and distributed</p> <p>Report on smart hubs on this agenda</p>
<p>Organisational Effectiveness Objective Objectives 10-14</p>	<p>Support new Council after the May 2025 elections</p>	<p>Agree training plan with outgoing Council</p> <p>Induct new members after May elections with email accounts, ID badges, paperwork for acceptance of office and declarations of interests,</p> <p>Implement training plan</p>	<p>£1200</p> <p>Officer and member time</p>	<p>January 2025</p> <p>Within 1 week of election</p> <p>May/June 2025</p>	<p>Council</p> <p>Finance and Governance Ctte.</p>	<p>Training plan agreed – extended to include other councils as necessary.</p> <p>Preparatory work completed.</p> <p>New members will be contacted on 3rd May with information pack and essential paperwork</p>

		Pay for elections cost	£72,000 in reserves	September 2025		
Organisational Effectiveness Objective Objectives 10-14	Appointment of new clerk	Determine pay and conditions and timetable for recruitment Complete recruitment so new person in post by February 2026 Consider any new staffing structure with new clerk	Payroll budget.	By July 2025 By December 2025 By March 2026	Council Staffing Ctte	